



ReUzit on State

An MCC Thrift Store

1054 S. State Street
Ephrata, PA 17522
717.733.4934

Position: Executive Director

Location: Ephrata, PA

Reports to: Board of Directors with supervision by the chair of the Board

FTE: Full-time

Date Required: 11/1/2026

Position Summary and Objective:

The Executive Director oversees, manages and grows the ReUzit on State Thrift Store, a nonprofit business, using best retail, thrift and organizational development practices and guided by oversight of the Board of Directors. The Executive Director leads a management team, staff and volunteers to achieve the healthy long-term viability of the store in order to support the mission of Mennonite Central Committee (MCC) to serve those in need both locally and around the world.

Position Profile:

The Executive Director (ED) will:

- Develop and execute strategic business plans to achieve long-term growth and mission goals
- Ensure that resources are allocated effectively
- Oversee financial performance, budgeting and capital planning
- Direct daily operations by leading and inspiring the management, staff and volunteer teams while promoting a positive, effective work culture
- Communicate effectively with internal and external partners such as vendors and MCC, potential and current customers, donors, volunteers, churches, ecumenical groups, the local community and others
- Generate resources and funds through carrying out these activities as well as empowering others to do so effectively
- Be an active member of a church and is committed to faith and life aligned with Anabaptist values and teachings

E-mail expressions of interest to HR@reuzit.org by July 31, 2026.

Mission: The mission of the ReUzit on State is to relieve poverty and assist those in need by selling merchandise, substantially all of which has been donated, and by providing funds to support the global program of the Mennonite Central Committee.